

**RESOLUTIONS OF THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS**

ELECTRO – ALFA INTERNATIONAL S.A.

Botoșani, Calea Națională, No. 15

J1994001310079, Sole Registration Code 7348194, EUID:
ROONRC.J1994001310079,

subscribed and fully paid-in share capital: RON 47,136,076.75

No. 3 dated 29 May 2026

The shareholders of **ELECTRO – ALFA INTERNATIONAL S.A.**, having its registered office at Botoșani, Calea Națională, No. 15, Botoșani County, Romania, registered with the Botoșani Trade Registry under no. J1994001310079, Sole Registration Code 7348194, European Unique Identifier (EUID): ROONRC.J1994001310079, having subscribed and fully paid-in share capital of RON 47,136,076.75 (the “**Company**”) have met today, 29 May 2026, at 11:00 (Romanian time) at the address Calea Națională, No. 30E, at the headquarters of Academia ALFA, Botoșani, Botoșani County, Romania, in the Extraordinary General Meeting of Shareholders (the “**EGMS**”), at the first convocation, pursuant to the convening notice published in the Official Gazette of Romania, Part IV, no. 2485 dated 27 April 2026 and in Ziarul Bursa no. 75 dated 27 April 2026, respectively in the Official Gazette of Romania, Part IV, no. 2919 dated 15 May 2026 and in Ziarul Bursa no. 88 dated 15 May 2026.

Following the acknowledgement of the fulfilment of the legal and statutory conditions for the holding of the EGMS and the deliberations on the matters listed on the agenda, the shareholders present adopted the following resolutions, which were duly recorded in the minutes of the meeting:

RESOLUTION NO. 1

In the presence of shareholders representing 85.3773% (160,974,062 shares) of the share capital and 85.3773% (160,974,062 voting rights) of the total voting rights, with the “for” vote of the shareholders representing 99.9997% (160,973,524 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence, with the “against” vote of the shareholders representing 0.0001% (141 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence (with 397 abstentions and 0 uncast votes):

Approved:

The election of Mr. Arhip Mihai Alexandru (and in his absence, the election of Mr. Constantin Todi) as meeting secretary of the EGMS, all of them having the identification data available at the Company's headquarters.

RESOLUTION NO. 2

In the presence of shareholders representing 85.3773% (160,974,062 shares) of the share capital and 85.3773% (160,974,062 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9961% (160,967,840 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence, with the "against" vote of the shareholders representing 0.0008% (1,289 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence (with 4,933 abstentions and 0 uncast votes):

Approved:

The extension of the operational credit facilities contracted by the Company in accordance with the EGMS supporting documentation, including the approval of the credit limits, interest rates, commissions, related guarantees and any other relevant terms and conditions, as well as the authorisation of the Board of Directors, with the right to sub-delegate, to negotiate and sign, in the name and on behalf of the Company, with full power and authority, and to carry out all necessary, useful or opportune documents for the implementation of this resolution.

RESOLUTION NO. 3

In the presence of shareholders representing 85.3773% (160,974,062 shares) of the share capital and 85.3773% (160,974,062 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.2376% (159,746,795 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence, with the "against" vote of the shareholders representing 0.7589% (1,221,636 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence (with 5,631 abstentions and 0 uncast votes):

Approved:

The Company's entering into factoring and/or reverse factoring facilities, up to a maximum cumulative ceiling of RON 50,000,000 (or the equivalent in any other currency), in order to support the operational activity of the Company, as well as the authorisation of the Board of Directors, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to negotiate, approve the final form, sign and carry out all necessary documents and formalities for the implementation of this resolution.

RESOLUTION NO. 4

In the presence of shareholders representing 85.3773% (160,974,062 shares) of the share capital and 85.3773% (160,974,062 voting rights) of the total voting rights, with the “for” vote of the shareholders representing 99.9999% (160,973,846 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence, with the “against” vote of the shareholders representing 0.0001% (141 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence (with 0 abstentions and 75 uncast votes):

Approved:

The amendment of article 41 of the Articles of Association of the Company, which shall have the following content:

“41. Each share shall confer one vote in the General Meeting of Shareholders. The voting right cannot be assigned. For the adoption of resolutions in the Ordinary General Meeting of Shareholders and in the Extraordinary General Meeting of Shareholders, the majority shall be calculated exclusively based on the votes “for” and “against”. Abstentions shall not be taken into account when determining the majority. Accordingly, any reference in these Articles of Association to “votes held by the Shareholders present or represented” shall be construed as a reference to “votes cast (representing votes “for” and “against”, without abstentions being taken into account)” by the shareholders present or represented.”

RESOLUTION NO. 5

In the presence of shareholders representing 85.3773% (160,974,062 shares) of the share capital and 85.3773% (160,974,062 voting rights) of the total voting rights, with the “for” vote of the shareholders representing 99.9996% (160,973,341 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence, with the “against” vote of the shareholders representing 0.0003% (488 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence (with 0 abstentions and 233 uncast votes):

Approved:

The empowerment of the Board of Directors to issue any decision and to fulfil all necessary, useful and/or opportune legal acts and deeds, respectively to update article 43.3 of the Articles of Association of the Company, for the fulfilment of the resolution to be adopted by the OGMS in accordance with items 9 and 10 of the OGMS agenda.

RESOLUTION NO. 6

In the presence of shareholders representing 85.3773% (160,974,062 shares) of the share capital and 85.3773% (160,974,062 voting rights) of the total voting rights, with the “for” vote of the shareholders representing 99.9999% (160,973,921 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence, with the “against” vote of the shareholders representing 0.0001% (141 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence (with 0 abstentions and 0 uncast votes):

Approved:

Setting the date of:

- 23.06.2026 as registration date for the identification of the shareholders who will benefit from the effects of the resolutions adopted by the EGMS, in accordance with the provisions of Article 87 para. (1) of Law no. 24/2017; and
- 22.06.2026 as “ex-date”, computed in accordance with the provisions of Article 2 para. (2) letter (l) of Regulation no. 5/2018.

As they are not applicable to this EGMS, the shareholders do not decide on the other aspects set out in Article 176 para. (1) of Regulation no. 5/2018 such as date of the guaranteed participation or payment date.

RESOLUTION NO. 7

In the presence of shareholders representing 85.3773% (160,974,062 shares) of the share capital and 85.3773% (160,974,062 voting rights) of the total voting rights, with the “for” vote of the shareholders representing 99.9998% (160,973,814 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence, with the “against” vote of the shareholders representing 0.0001% (141 votes) of the votes of the shareholders present, represented or who cast their vote by correspondence (with 107 abstentions and 0 uncast votes):

Approved:

The authorisation of Mr. Ciubotaru Gheorghe, as Chairman of the Board of Directors, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to execute any documents, including, but without limitation to, the EGMS resolution, the Articles of Association of the Company, to file and to request the publication of the resolution in Part IV of the Official Gazette of Romania, to pick up any documents, as well as to fulfil any necessary formalities in front of the Trade Registry Office, as well as in front of any other authority, public institution, legal entities and individuals, as well as to carry out any acts for implementing and ensuring the opposability of the resolutions which will be adopted by the EGMS.



This resolution has been drawn up and signed in the name and on behalf of the shareholders, today, 29 May 2026, by the EGMS Chairman, Mr. Gheorghe Ciubotaru, and by the EGMS Secretary, Mr. Mihai-Alexandru Arhip.

EGMS CHAIRMAN

GHEORGHE CIUBOTARU

EGMS SECRETARY

MIHAI-ALEXANDRU ARHIP



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