



**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
ELECTRO – ALFA INTERNAȚIONAL S.A. (THE “COMPANY”)**

14 May 2026

The list below includes the candidates for the position of member of the Board of Directors who have been proposed by the shareholders of the Company.

No.	Name and surname	Citizenship	Place of residence	Professional qualification ¹	The proposed candidate is a shareholder of the Company (YES/NO)
1.	Siclovan Valentina Elena	Romanian	Romania	Valentina Elena Siclovan has over 35 years of professional experience in the financial-banking and corporate governance field, holding high-	NO

¹For detailed information regarding the professional qualification of each candidate, please consult their CVs.



				<p>level executive positions in international and national institutions. He held the position of Vice President of Finance (CFO) at BLACK SEA TRADE AND DEVELOPMENT BANK (2010–2018), where he coordinated the budget, financial statements, treasury and financing of the institution through bond issues and bilateral loans. Previously, he was Vice President of Strategy and Business Development at GDF SUEZ (2008–2010) for South-Eastern Europe, coordinating the investment strategy in the energy sector. Between 2001 and 2007, he held the positions of Vice President of Banking and Vice President of Operations at BLACK SEA TRADE AND</p>	
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				<p>DEVELOPMENT BANK, building the portfolio of project financing and corporate loans.</p> <p>He has significant experience as a non-executive member on boards of directors in various sectors. He was an independent member of the Board of Directors at Electrica SA (2023–2025). She has also been an independent member of the Board of Directors of ICME-ECAB (Hellenic Cables) since 2022 and has been a member of the supervisory boards of Eximbank Romania and the Romanian Bank for Credit and Investment.</p> <p>Valentina Siclovan is a graduate of the Academy of Economic Studies in Bucharest (1979–1983), specializing in Accounting and</p>	
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				Finance, and holds a DESS (Master's degree) from the Université Paris Dauphine (1994–1995) in Financial Management and Tax Administration. She is a Financial Auditor, a member of the Romanian Chamber of Auditors, and holds the INSEAD certification in Corporate Governance.	
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Note:

The shareholders of the Company may submit proposals for candidates for appointment as a member of the Board of Directors. In this regard, they will specify in the proposal information about the name, place of residence and professional qualification of the proposed persons, accompanied by:

- (i) a copy of the valid identity document of the Company's shareholder (in the case of individuals, identity card, passport, residence permit, respectively in the case of legal entities, identity card, passport, residence permit of the legal representative);
- (ii) the curriculum vitae of the person proposed for the position of member of the Board of Directors;
- (iii) in the case of a candidate's proposal for the position of independent member, an affidavit confirming that all eligibility criteria have been met (the template of such document being available as part of the OGMS supporting materials); and



(iv) the consent form and the information note for collecting and processing personal data, filled in and signed by the candidate (the template of such document being available as part of the OGMS supporting materials).

The shareholders of the Company will be able to submit the proposals regarding the members of the Board of Directors (accompanied by the documents attesting the identity of the shareholder/candidate), sending in this regard a written request to the address investitori@electroalfa.ro, no later than 13 May 2026 at 18:00, with the written mention “Proposal for candidates for the position of member of the Board of Directors”.

The list containing the information regarding the name, place of residence and professional qualification of the persons proposed for the position of member of the Board of Directors will be updated daily until 14 May 2026, at 18:00 and will be published on the Company’s website, in the section dedicated to the relationship with investors (<https://electroalfa.ro/relatii-investitori/>).